

February 14, 2007

Dear Church Member,

As your new Administrative Pastor, I want to tell you that I count it a privilege to serve on this staff, and I am excited about the challenges before us. Relying on my years of experience as a chief financial officer of a corporation, I can tell you Bellevue is operated with the highest degree of integrity. But there's more we can do. We have an unprecedented opportunity to create a new level of communication with you and every church member with regard to Bellevue's inner workings. I believe this will facilitate an atmosphere of trust and a cooperative spirit for the purpose of spreading the gospel of Jesus Christ.

On December 3, 2006, Harry Smith gave the closing report from the ad hoc Communication Committee. The report charged me to take the issues surfaced by the Communication Committee and to review the governances under which the church operates, and make appropriate suggestions for improvement. I was also charged to enlist church leadership and other resources to assist in accomplishing this task.

In addition to the Committee's charge, the Pastor and church leadership asked me to work toward developing better overall communication with our membership. This work was to begin in January in conjunction with the budgeting process for the 2007-2008 church year.

As we all know, shortly after I received this assignment, the Paul Williams issue surfaced. I was asked to lead the investigation team on that issue. The time required for that investigation and for budget planning delayed the start of my initial communications assignment. I was able to begin that communications work last week when I met with the chairmen of several committees and the Board of Directors.

The following are some of the primary communications and information sharing objectives to be addressed and some steps to be taken:

- Provide more detailed information about the annual budget.
 - The staff will present details of the ministry plan to accompany the financial presentation of the budget.
 - The question and answer sessions will be expanded to allow the staff to present their ministry and budget plans to the church. Members will have the opportunity to submit questions in writing to be answered by the staff responsible for the ministry area. This presentation will begin with the deacons on March 4.
- Provide receipts and expenditure information to the church quarterly.
- Publish an annual report on the church, including financial statements.
 - An annual report will be published for the 2006-2007 fiscal year.
- Review the current governance of the church to ensure that our practices are in alignment with church doctrine and applicable laws.
- The minutes of the Board of Directors' meetings will be made available in the future to the membership.

We will soon start a review process to examine all of the issues above and will set a schedule for completion. We will communicate that schedule as soon as it is available.

To aid in the communication process, there is an active Administrative Pastor's webpage. This page will be used to communicate progress toward the above objectives and provide new information as it develops. Long term, this page will evolve into a location where church membership can go to view church policies, procedures, current financial information, and various statistics on church activities and church life. We will also incorporate a way for the membership to submit questions and receive answers via the web in the future.

Beyond the scope of the Communications Committee assignment, I also want to comment on a recently formed organization called Integrity Does Count, Inc. The individuals who formed this entity have requested information from the church, including a mailing list of all members' names, addresses, and telephone numbers. Many members have written letters, placed telephone calls and sent e-mails to us requesting that we respect their privacy and withhold this information. Please know that we at Bellevue Baptist Church take your privacy very seriously. I have responded to their request and a copy of my response is enclosed.

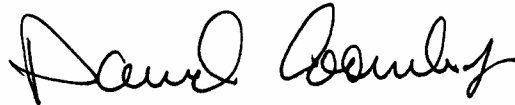
A member involved in Integrity Does Count, Inc., recently came to my office requesting information and answers to some questions. He made an audio recording of our conversation without my knowledge and placed the recording on the Internet. I want you to know that I am open at any time to meet and discuss any issues. I am open to having those conversations recorded. I only ask that mutual respect be shown by informing me that a conversation is being recorded.

As a member of Bellevue for 40 years, I take my responsibilities seriously. I am here to serve the Lord and to serve you. Nothing is more important to me than helping our city and our world come to know Jesus as their Savior.

Proverbs 11:3 says, "*The integrity of the upright will guide them.*" But let's not forget the second half of that verse: "*But the crookedness of the treacherous will destroy them.*"

Let us all work together to bring glory to God. Thank you for your continued support and prayers.

Sincerely,

A handwritten signature in black ink that reads "David Coombs". The signature is written in a cursive, flowing style.

David Coombs,
Administrative Pastor

ADDENDUM
February 14, 2007

The following are the current board members and their term remaining on the Board:

John Addison	2007
Jeff T. Arnold	2008
Chuck Fullerton	2009
Tom McCormack	2009

The bylaws state that we are to have a minimum of seven members. The following were elected by the Board to fill the vacancies.

Charlie Brand
Rick McKinley
Harry Smith

The following individuals have been asked to assist in the work to review church governances and communication to our church membership.

Jeff L. Arnold	Chairman of the Long Range Planning Committee
John Crockett	Chairman of the Budget Planning Committee
Aubrey Earnheart	Chairman of the Finance Committee 2007-2008
Norm Hill	Choir Section Leader
Mike Isakson	Chairman of the Legal Counsel Selection
Bryan Miller	Chairman of the Deacons
Mark McDaniel	Legal Counsel Selection Committee
Dave Perdue	Chairman of the Media Committee
Harry Smith	Chairman of the dissolved Communication Committee
Chuck Taylor	Past Chairman of the Deacons
Steve Tucker	Chairman of the Missions Committee
Jim Waggener	Chairman of the Committee on Committees
Wayne Vander Steeg	Chairman of the Personnel Committee

Notes:

The Personnel Committee is a subcommittee of the Finance Committee through March 31, 2007.

The Media Committee is a subcommittee of the Long Range Planning Committee.